

# CASE STUDY

## HRMS – Automation Tool

### Client Objective

Client was concerned with the management of people within an organization, focusing on policies and on systems and wanted to have a tool to maximize their employee's performances.

### SOLUTION

01

#### Client Strategic Objective

IDS has developed an Odoo HRMS tool that will allow our security industry client to maximize their employee's performances to meet client strategic business objectives.

02

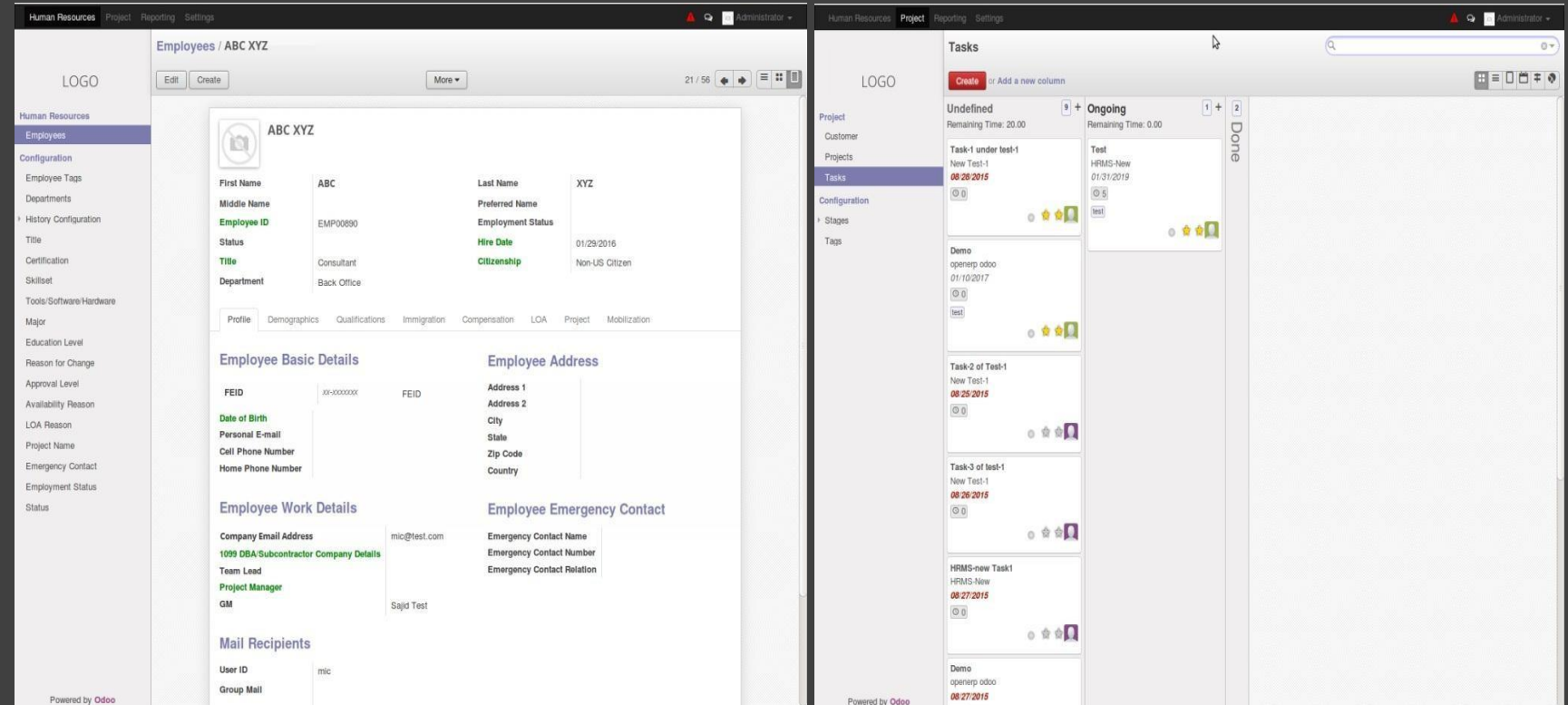
#### HRMS Tool

The developed HRMS tool is an automated process which covers whole HR function of an organization making it more efficient and productive.

03

#### Automation Scripts

The tool offers various features for employee benefits, design employee recruitment/immigration, training and development, performance appraisal and reward (e.g., managing pay and benefit systems).



### TECHNOLOGIES

- Pyon 2.7.6
- PostgreSQL
- HTML
- Odoo 8.0
- jQuery
- CSS
- .XML
- Web Services
- Linux

### VALUE TO THE CLIENT

- The HRMS tool has drastically reduced the time and effort to manage various HRMS processes which were earlier done manually
- Increased employee utilization and management of important asset in the organization
- The application has also reduced man power needs to a great extent by automating most of the processes